



PERSONNEL COMMITTEE

10.00 AM - TUESDAY, 3 APRIL 2018

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Director of Social Services Health and Housing

2. Urgency Action 0418 - Restructure of Senior Management Arrangements (*Pages 3 - 18*)

Report of the Head of Human Resources

3. Voluntary Redundancy (VR) Scheme Update (*Pages 19 - 26*)
4. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
5. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Head of Transformation

6. Re-grading of Post (*Pages 27 - 36*)
7. Management Restructure (*Pages 37 - 54*)

8. Education Psychology Staffing Structure (*Pages 55 - 62*)

Private Report of the Head of Participation

9. Access Managed Services (*Pages 63 - 72*)

Private Report of the Head of Human Resources

10. Local Government Pay Update 2018/2019 (*Pages 73 - 74*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Wednesday, 28 March 2018

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor S.Paddison**

Members: Councillors E.V.Latham, S.Miller, S.Bamsey,
N.T.Hunt, S.A.Knoyle, D.Cawsey, R.G.Jones,
S.Renkes, A.J.Taylor and J.Hale

Non Voting
Member: Councillors P.D.Richards, C.Clement-Williams,
A.Wingrave, A.R.Lockyer, P.A.Rees and
D.W.Davies